

Discussion Guide

Use the following questions for your Community Group discussions. It is not required that all will be used. Be sensitive to the flow of conversation and the leading of the Holy Spirit.



Part 3: What Is Your Style?

Warm Up Question: Have you completed the spiritual gifts survey online? What were your results? If you haven't yet completed it, why?

[This question is intended to challenge us toward transparency and accountability. Some reasons for not completing may be technology issues, time constraints, etc. Others may be fear, complacency, etc. As group leaders, we should take note of reasons given and serve to encourage and facilitate members' completion of the survey.]

**Remember: "God has chosen each of us to respond to our world differently."
-Pastor Reever**

DISCUSSION

1. How are you energized? Do you consider yourself task-oriented or people-oriented (see Study Guide)? Let's talk about it. Can you give some examples of a time you were energized about something?
2. How are you organized? Do you find yourself to be unstructured or structured?
3. As a group, look at the Study Guide. Complete the personal self-assessment now (if not already completed). Allow the group 5 to 8 minutes to complete it. Discuss results when it's completed. Take a poll: Who is task-oriented/people-oriented? Who is unstructured/structured?
4. Leaders: Read from (or direct group's attention to) the Study Guide—the Four Quadrants and ask people to agree/disagree with its accuracy according to the results of their personal assessments. [Leader Note: It is important for you to take note of the results and follow the discussion closely as you can be instrumental in helping people take their next steps, whatever that may be — to act now, to serve more or differently, to sign up on Sunday, etc.]
5. What can you do now to grow/improve your serve? What's stopping you? Who can you connect with for accountability to reach "the call" in serving?

**Remember: Ministry is not an *option* to a Spirit-filled believer. It's not IF, it's WHAT!
-Pastor Reever**

Personal Guidance: If you desire more assistance, feel free to reach out to Penny Nock, Ministry Guidance Team Lead (serve@abundantlifebaltimore.com).

LEADERS: Please share your group's testimonies and/or plans with Shalon Clevenger, Group Team Lead [groups@abundantlifebaltimore.com; Slack #small-groups, 443-309-1429]